

PIONEER DISTRICT, SPEBSQSA, INC.
MINUTES
BOARD OF DIRECTOR'S MEETING
August 7, 2002

CALL TO ORDER: President Bonney called the meeting held in the DeWitt Township Community Center in DeWitt Township, Michigan, to order at 4:34, p.m. The singing of "Shine on Me" was substituted for "The Old Songs" and was directed by Pioneer District Contest and Judging VP Ed Fritzen.

ATTENDANCE: Secretary Skupski reported that a quorum was present. The total attendance was 10 Board Members and 3 guests.

MINUTES OF THE PREVIOUS MEETINGS: Submission of the minutes of the April 26, 2002 Board of Directors Meeting was postponed until the October 18, 2002 Board Meeting pursuant to prior notification.

TREASURER'S REPORT: Submission of the Treasurer's Report was postponed until the October 18, 2002 Board Meeting pursuant to prior notification.

CONSENT CALENDAR: Submission of the Consent Calendar Reports was postponed until the October 18, 2002 Board Meeting pursuant to prior notification.

PRESIDENT'S COMMENTS: President Bonney indicated that the Board of Directors needs to implement a process of meaningful self-evaluation in order to move the District forward as a management team would move a business forward. To commence this evaluation process President Bonney charged each Officer to answer two questions regarding the other Officers' work: What does the man do well and how might he improve his effectiveness as a member of the team. Submit the evaluations to him (A. Bonney) privately by the first of September. President Bonney will then collate the evaluations and privately communicate to each Officer the comments regarding his performance in the opinions of his fellow Officers in order for the management team to move the District forward, but without revealing the source of the suggestions.

UNFINISHED BUSINESS:

VP Membership Services Brian Dunckel reported discussing with Ev Nau and Roger Lewis at Harmony College the reluctance of Milford Chapter to act. If Milford Chapter continues with no activity it will be suspended in two months and will have its charter revoked by the end of the year. A. Bonney agreed to follow up with a call to Ernie Marlow.

VP Membership Services Brian Dunckel reported discussing Swan Valley's status with the remaining Swan Valley Board Members and was told that the chapter would be closed out by the end of the year.

Secretary Marvin Skupski mailed out to all Board Members by US Postal Service a draft of the partially revised Operations Manual. Officers are to submit proposed Pioneer District Operations Manual revisions in writing to Secretary Marvin Skupski by the 15th of September. Secretary Skupski will compile and forward a final draft to all Board Members and place the matter under Unfinished Business on the Agenda for the October 18, 2002 Board of Directors Meeting for final approval.

President Bonney proposed that we change to four consecutive one-year terms for all officers other than Secretary and Treasurer. Discussion followed. No action was taken. This item will be taken off the to-

do list for lack of Board support.

The Agenda item of Commercial advertising in the Troubadour was passed as VP Marketing and PR Greg Humbel was not present. Carry forward to the October Board Meeting.

The Agenda item of Troubadour printing cost reduction was discussed. It was determined that a proposal from Gary Simon was needed regarding the opportunity for further cost reductions prior to returning to six editions and more pages. No action was taken.

The Agenda item of Change of February Board meeting to COTS weekend was discussed. No action was taken. The meeting remains scheduled for the first Saturday of February of each year. There will be no Board Meeting at COTS, although certainly every board member is encouraged to attend as a chapter representative.

The Agenda item of Convention improvement program status report was passed as convention activities had been reviewed thoroughly in the Planning Session and the results of that review will be in the Planning Session Report.

The Agenda item of DP and DVP expenses at conventions was passed as it is and will be a part of the Policy Manual revision.

The Agenda item of Chapter Calls by District Officers was passed as this activity had been reviewed in the Planning Session and the results of that review will be in the Planning Session Report. Doran McTaggart will present a plan to resume this activity prior to the October Convention.

NEW BUSINESS:

Event Planning Guide. It was pointed out that we must begin using the Event Planning Guide for every District and local event for budgeting and scheduling purposes. No action was taken.

President Bonney read and elaborated upon the proposed District Vision Statement and Mission Statement. After some discussion the matter was put off until the October 18 Board Meeting.

The Agenda item of creation of an e-business team to keep us on the leading edge of technology and to assure our web site growth was put off until the October 18 Board Meeting.

Immediate Past President and Nominating Committee Chairman Don Bazely was not present. The slate of candidates for election at the Fall Convention submitted by the Nominating Committee was distributed by Secretary Marvin Skupski. Secretary Skupski pointed out that for the first time in many years our Events VP Larry Parker's name was not on the list. Larry was given a standing ovation for the many years he has served the District in many district offices.

The Agenda item of Budgeting for 2003 had been taken up and dealt with in the Planning Session. Treasurer Williams will submit the completed budget at the October 18th Board Meeting.

The Agenda item of Budget status for 2002 had been taken up and dealt with in the Planning Session.

President Bonney indicated that the on-line District Calendar was up to date and events are being added by Steve Sutherland as soon as they are reported.

Doran McTaggart indicated he had found a new hall for the Windsor International Send-Off Show the second Friday of June of each year. After discussion Doran was encouraged by those present to pursue

the matter and engage the new location if in his determination it was the prudent thing to do.

The need for a FAX machine for our Troubadour Editor Gary Simon was discussed. Motion was made by Treasurer Stan Williams, seconded by EVP Bruce Smith, that Gary Simon be authorized to purchase a FAX Machine. Motion carried.

Motion to adjourn made by Marvin Skupski, seconded by Doran McTaggart. Motion carried unanimously. Meeting adjourned at 5:14, p.m.

Respectfully submitted,

Marvin Skupski, District Secretary