

PIONEER DISTRICT, SPEBSQSA, INC.
MINUTES
MANAGEMENT TEAM MEETING
APRIL 29, 2005

CALL TO ORDER: President Bruce Smith called the meeting to order in the Stone Theater, Radisson Plaza Hotel, Kalamazoo, Michigan at 10:30 a.m. The singing of "The Old Songs" was directed by Pioneer District Director of Contest & Judging Al Fisk.

ATTENDANCE: Secretary Marvin Skupski reported that a quorum was present. The total attendance was seven of nine Management Team Directors, five District Officers, plus a number of Committee Chairs, and guests (including Society Treasurer Bob Guigey).

MINUTES OF THE PREVIOUS MEETING: Product of the February 5, 2005 Management Team Planning Session had been previously distributed by e-mail attachment and by posting on the Pioneer District Web Site. This Product constituted the "Minutes" of the February 5, 2005 meeting. Discussion and comments were invited and there were none.

Motion to accept the Minutes of the Management Team Planning Session of February 5, 2005 was made by EVP Raleigh Bloch, supported by Director of Membership Services Brian Dunckel. Motion carried unanimously.

TREASURER'S REPORT: Treasurer Robb Smith distributed and explained a Balance Sheet as of December 31, 2004 and a Revenues and Expenditures, Budget vs. Actual comparison for January 2005 through April 2005. Treasurer Smith indicated that these reports were supported by the 12 pages of detail which had been sent previously to all by e-mail attachment. Questions, answers and discussion followed.

Motion to receive the Financial Reports submitted by Treasurer Smith was made by IPP Al Bonney, supported by EVP Raleigh Bloch. Motion carried.

PRESIDENT'S COMMENTS: President Bruce Smith advised we were searching for two Management Team Directors to replace Jim Ryan in Marketing and Public Relations and to replace Ron Eubank in Chorus Director Development, both of whom cannot finish the current year due to employment and other pressing matters. President Smith is asking for help from the Board of Directors and the Management Team Directors in finding replacements for these two positions now..

President Smith indicated we are looking for a COTS Director to replace Doug Lynn for the 2007 COTS and beyond, and that, because six of our current Management Team Directors have each served three or more years in the position held, and, pursuant to the rules, each is ineligible to continue in 2006 in the position held, Nominating Committee members Al Bonney and Raleigh Bloch must recruit to fill those six positions by the time the Notice of Election for 2006 goes out in August or September of 2005.

President Smith reminded us that we all are involved in the recruiting process and should be on the look-out constantly for men who appear qualified in administration matters and who could fill a district position.

Discussion on whether the District should offer classes at COTS was begun and then put off to a later unspecified time.

No formal action was taken on any of the business items under “President’s Comments.”

MISSION AND VISION STATEMENTS: IPP Al Bonney, assisted by a prepared projector program, read the Society’s Mission Statement presentation. The presentation reviewed what a mission statement is, what it says, what it does and how it works.

Next was a review of a Vision Statement – what it will be like if we continually live up to our Mission Statement and work toward the goals in the future without a deadline to meet but working with all other a capella organizations world wide.

Following discussion, IPP Bonney requested that District Officers and Management Team Directors provide e-mail feed-back communication after the convention as to the Mission and Vision Statements and on the efforts of the Society first to get it right and then to make it happen.

No formal action was taken on any of the business items under “Mission and Vision Statements.”

DISTRICT OFFICER CALLS TO CHAPTERS: Director of CSLT Doran McTaggart facilitated the officers reporting on the results of their calls to chapters allowing all present to be aware of the highs experienced by our most successful chapters and the problems experienced by some of our struggling chapters. No formal action was taken.

NOMINATING COMMITTEE UP-DATE: This item was passed inasmuch as it was discussed under “President’s Comments.” No formal action was taken.

SOCIETY AND DISTRICT LOGOS: Society Representative Bob Guiggey indicated that suggestions and rules for use of the new Society logo by itself and in conjunction with or incorporated into district and chapter logos would be published forthwith on the Society Web Page. No formal action was taken.

INTERNATIONAL CONVENTION - OLYMPIC-STYLE OPENING: Explained by President Bruce Smith pointing out the problem of having someone there from the District and from our chorus representative Macomb County Chapter for this opening on Wednesday of convention week. No formal action taken.

\$2 PER MEMBER CONTRIBUTION FOR MARKETING PLAN: After discussion a motion was made by Director of CSLT Doran McTaggart that the Management Team recommend to the Board of Directors that the District accept the Society assessment, advance the \$2 per man and then request, but not require, that each chapter reimburse the District \$2 for each chapter member, supported by Director of Membership Brian Dunckel. Motion carried unanimously.

CONVENTION SITES: Director of Events Jerry Ditto reported bids from both Battle Creek and Kalamazoo for fall convention in 2006 with hotel room rates identical for McCamly Plaza and Radisson Plaza, but Battle Creek more costly over-all because of separate auditorium location and the cost of hospitality rooms at McCamly Plaza. After discussion motion was made

by IPP Al Bonney to recommend Kalamazoo for the fall of 2006, supported by Treasurer Robb Smith. Motion carried.

The Traverse City situation was explained and discussed. Director of Events Jerry Ditto reported to get the rates quoted we would have to do both spring 2007 and spring 2009, and we would have to move the time of convening to early-mid-April. We were informed that because that would be income tax crunch time our Treasurer Robb Smith in each of those years would not be available and someone would have to be recruited for each of the years to handle the job of pre-registration.

After further explanation and discussion motion was made by Director of Events Jerry Ditto to accept the Traverse City package for spring of 2007 and spring of 2009 even though we would have to move the time of convening to early- mid-April, supported by EVP Raleigh Bloch.

After further discussion, motion carried.

HARMONY ROUND-UP UP-DATE: Information was advanced by Director of Music & Performance Dan Bezaire. Discussion followed. No formal action was taken.

GRANT APPLICATION STATUS: IPP Al Bonney reports the Grant application is in. It is a good application. Chances are probably slightly less than 50/50 because the bar is rising so that you have to prove their investment in you is worth the money. Our chapters are failing to keep records and furnish information about performances done, number of people entertained, and failing to get letters of commendation at venues performed.

RIBBONS FOR INTERNATIONAL COMPETITORS: Discussion. No formal action was taken.

ADJOURNMENT: Motion to adjourn made by Director of YMIH Dave Anderson, supported by Director of Music & Performance Dan Bezaire. Motion carried unanimously. Meeting adjourned at 12:10 pm.

Respectfully submitted,

Marvin Skupski, District Secretary

Date of next Pioneer District Management Team Meeting to be determined. .

ACTIONS TO BE TAKEN AS RESULT OF MANAGEMENT TEAM MEETING:

GENERAL ASSIGNMENT FOR ALL: Review your contacts and report to President Smith the name of anyone who could fill the position of Director of Marketing and Public Relations and the position of Director of Chorus Director Development.

GENERAL ASSIGNMENT FOR ALL: Review your contacts and report to Nominating Committee members Al Bonney or Raleigh Bloch the name of anyone who could fill the director positions being

vacated after this year, those being CSLT, YMIH, M & P and Membership.

GENERAL ASSIGNMENT FOR ALL: District Officers and Management Team Directors to provide e-mail feed-back communication to IPP Al Bonney after the convention as to the Mission and Vision Statement presentation and on the efforts of the Society first to get it right and then to make it happen.

GENERAL ASSIGNMENT FOR ALL: Encourage chapters to keep records and furnish information to Al Bonney about performances done, number of people entertained for Grant Application and Grant Reporting, and encourage chapters to get letters of commendation at venues performed.

SPECIFIC ASSIGNMENT: Robb Smith (or someone) to recruit and train a replacement to handle the job of pre-registration for Traverse City spring 2007 and spring 2009.
